



Benouis Law Office

14000 La Palma Ranch Road ~ Manchaca, Texas 78652

(512) 282-3237 ~ Toll Free (877) 967-5422 ~ Fax: (512) 597-8816

Contact: Maureen Olshan, Senior Para-Legal

SHORT DESCRIPTION OF SERVICES

The Benouis Law Office (www.GuestWorker.Com) has on staff, personnel that have worked with the various government entities for over a decade. Together, we bring an abundance of knowledge in the area of the GuestWorker programs. We have provided over 2,000 companies with the placement and recruitment of over 50,000 GuestWorkers. Our firm will assist employers in bringing foreign nationals to the United States to fill temporary agricultural jobs for which U.S. workers are not available. We will prepare all the paperwork for submittal to the U.S. Department of Labor (DOL), U.S. Citizenship and Immigration Services (USCIS), and schedule the visa appointment(s) with the U.S. Consulate office in the foreign nationals' country of origin.

Under the new regulations effective January 17, 2009, we will prepare newspaper advertisements in multi-states that are considered areas of traditional labor supply, as directed by DOL. Based on the results of your initial recruitment efforts, we will complete the written recruitment report for your signature and subsequent submittal to DOL. We will also maintain copies of correspondence signed and dated by you as well as the newspaper tear sheets in our files, and be prepared to submit such documentation in response to a request from DOL.



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LONG DESCRIPTION OF SERVICES

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Our affiliate, GuestWorker Solutions (www.GuestWorkerSolutions.Com), has on staff, Jaime Guerra, who is Vice President for Project Implementation and Recruitment.

Jaime is a Spanish native speaker born in the Central American country of El Salvador. He graduated as an Agriculture Engineer from the National University of his native country, and has over twenty-five years of experience implementing and managing projects in the United States, Costa Rica, and Mexico. Jaime has implemented and provided leadership in agriculture, educational, and industrial related projects.

Prior to joining GuestWorker Solutions, Jaime implemented and coordinated an international college scholars program, funded by USAID and administered by Georgetown University in Washington, D.C. His multicultural experience provides him with a different and unique perspective on the recruitment and acclimating processes. Jaime's approach to recruitment goes beyond the selection and recommending of qualified candidates, he also implements support mechanisms for both employers and employees, which are aimed to improve the acclimation process and increase matching success rate and the overall satisfaction of participants. Pre-departure, post-arrival, and culture shock training, coupled with on-going mentoring and support, are key components Jaime focuses on throughout the process. (Contact Jim Foley for further information on our recruitment process at the number provided.)