

Colorado | Job Vacancy Survey



Survey Conducted
February 28–March 8, 2006

*Funding Provided in Part by
The Colorado Workforce Development Council*

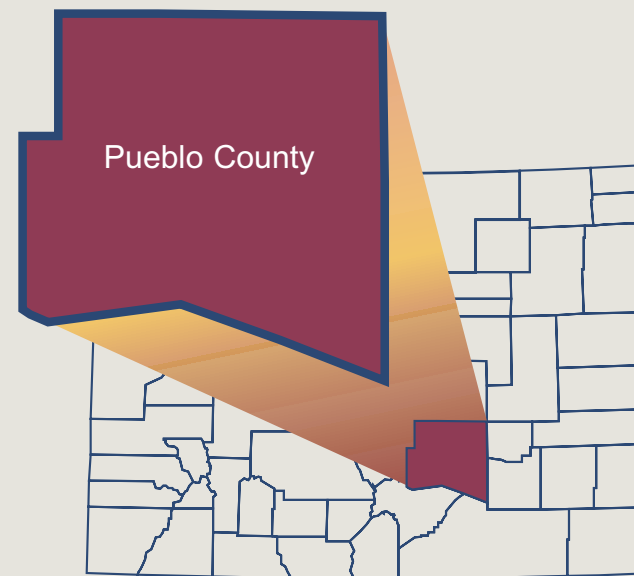
This report is a product of the Colorado Department of Labor and Employment's Labor Market Information Section and was prepared by members of the Workforce Research and Analysis unit.

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Pueblo County *Winter 2006*



State of Colorado
Bill Owens, *Governor*

Colorado Department of Labor & Employment
Rick Grice, *Executive Director*

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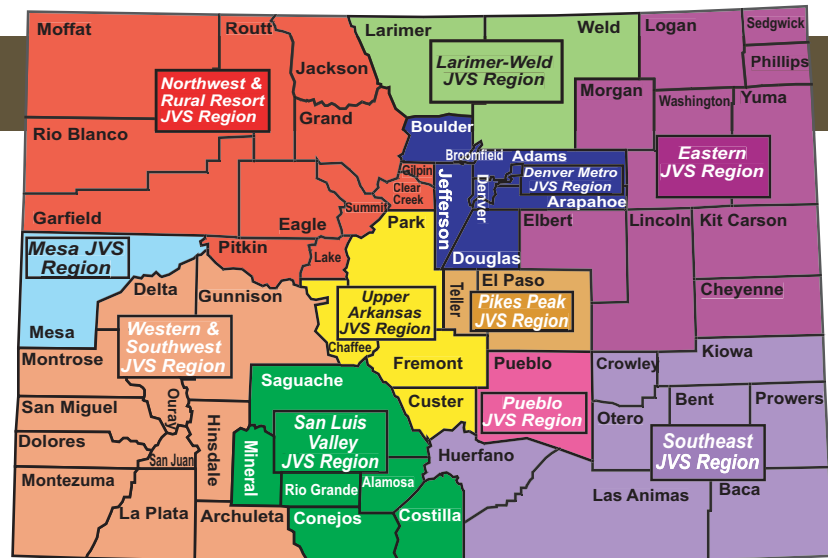
The Pueblo County Survey

The Winter 2006 Pueblo County Job Vacancy Survey (JVS) was conducted from February 28th through March 8th, 2006. The goal of the survey is to provide current information on the demand for workers. This information can serve as input into the decision making process for employers, job seekers, economic developers, educators, and workforce centers in the region.

Over the survey period, all large and government employers as well as a random sample of private employers with five or more employees were contacted. Employers were asked if they were actively hiring, and the number of positions they were seeking to fill.

The Pueblo County Job Vacancy Survey is conducted twice a year to provide frequent and useful analysis of the demand for labor. Previous surveys collected occupational and wage information. Beginning with this survey, the Job Vacancy Survey will not be reporting at this level of detail but will still give the estimate of total job vacancies in the region to the same degree of accuracy as before, only faster.

A total of 1,036 employers, representing 61 percent of the region's total employment responded to the survey. Of these, 47 are government agencies, 22 are large employers and 967 are small to mid-size employers. The survey has a response rate of 84 percent. The margin of sampling error for the overall vacancy estimate is plus or minus 0.14 percent.

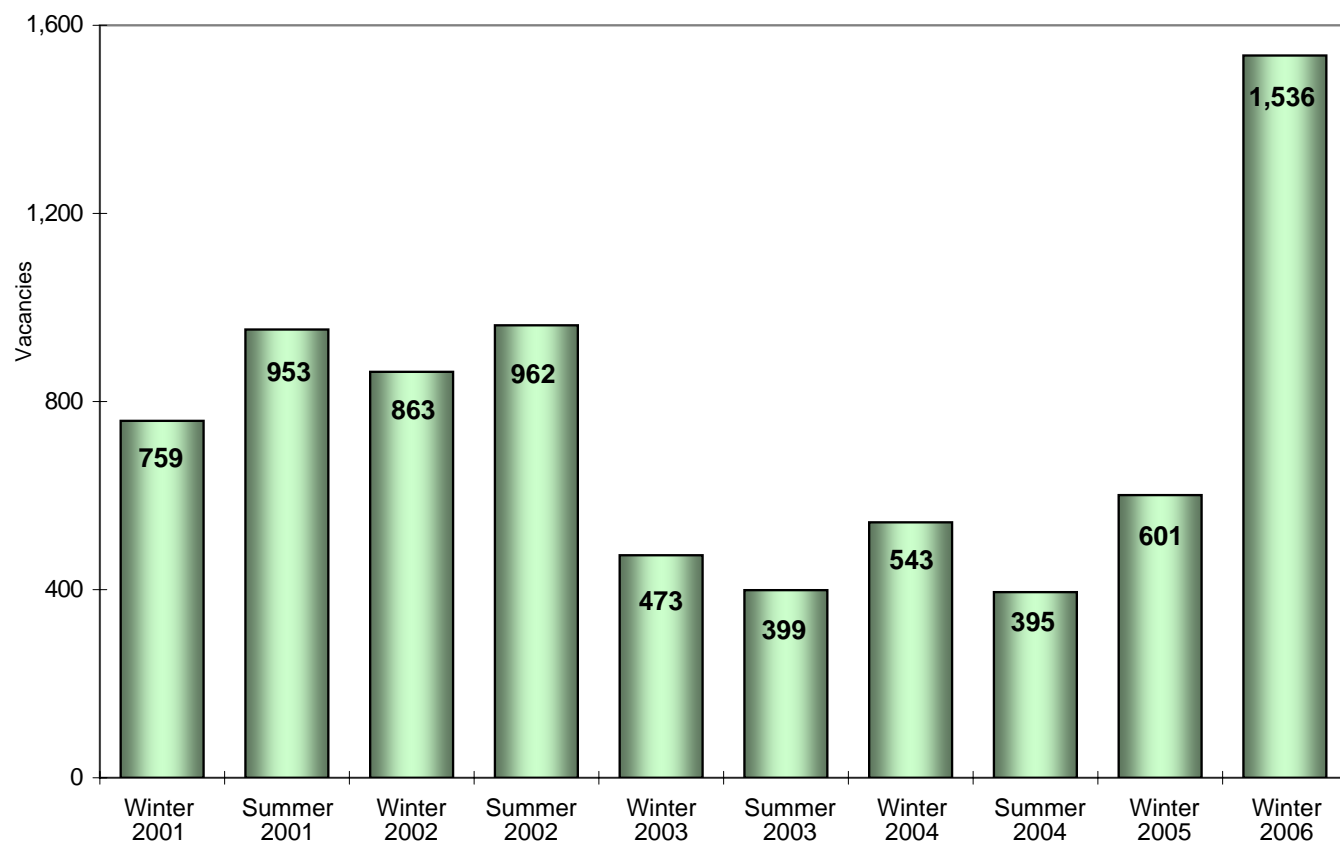


Job Vacancy Survey Regions

Findings of the Survey:

- ◆ An estimated 1,536 jobs were available for hire during the survey period, more than double the 601 vacancies found a year ago.
- ◆ Health care and social assistance has the highest number of estimated vacancies (281), followed by leisure and hospitality (273) and trade, transportation and utilities (271).
- ◆ All groups of supersectors report more vacancies in this survey than a year ago.
- ◆ Small to mid-size companies provide the most vacancies with 986. However, since there are more small to mid-size firms, there are actually fewer vacancies per employer compared to large employers and government entities. There are almost 15 vacancies per large private company and 5 openings per government employer compared to an average of one vacancy per employer for small to mid-size firms.
- ◆ Twenty-four percent of surveyed employers reported at least one job vacancy.

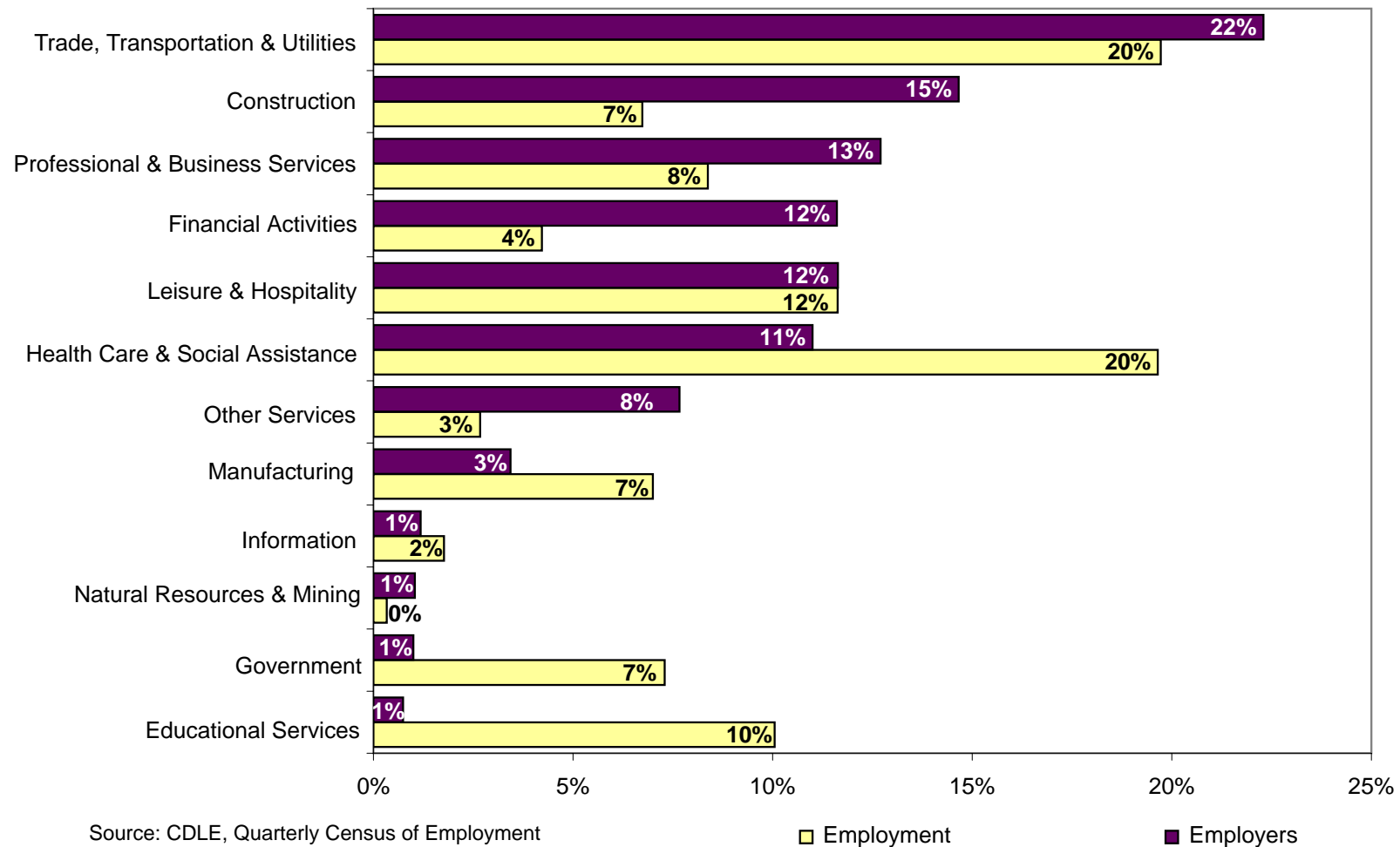
Job Vacancies



	Winter 2001	Summer 2001	Winter 2002	Summer 2002	Winter 2003	Summer 2003	Winter 2004	Summer 2004	Winter 2005	Winter 2006
Vacancies	759	953	863	962	473	399	543	395	601	1,536
Employment	60,631	62,228	60,599	62,233	57,223	62,535	62,925	63,581	63,716	65,267
Unemployed	2,523	3,125	4,899	4,289	4,559	5,376	5,462	4,745	5,158	4,225
Unemployment Rate	4.0%	4.8%	7.5%	6.4%	7.4%	7.9%	8.0%	6.9%	7.5%	6.1%

Source: CDLE, Local Area Unemployment Statistics Released March 2006

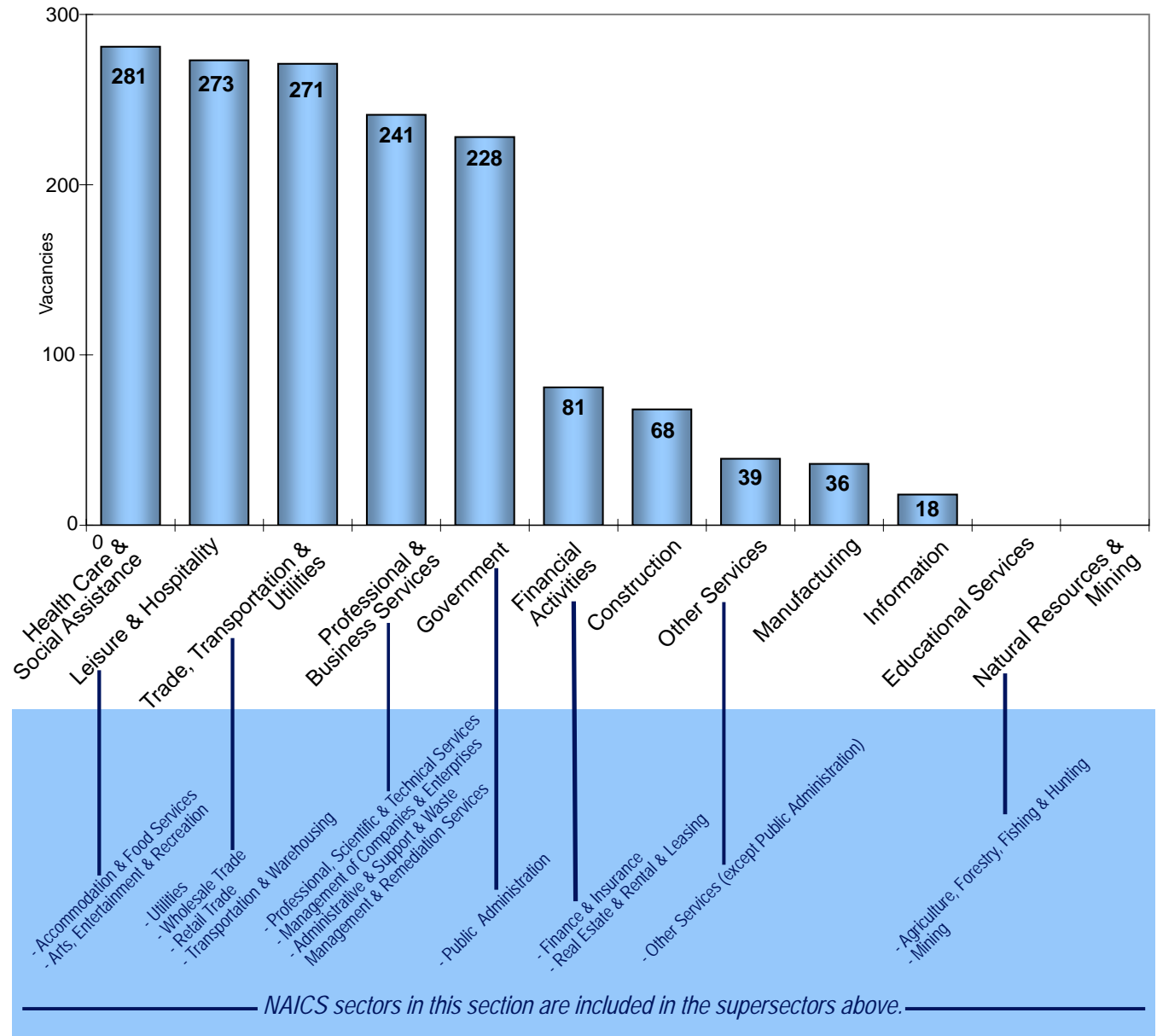
Pueblo County Employers and Employees, 1st Quarter 2005



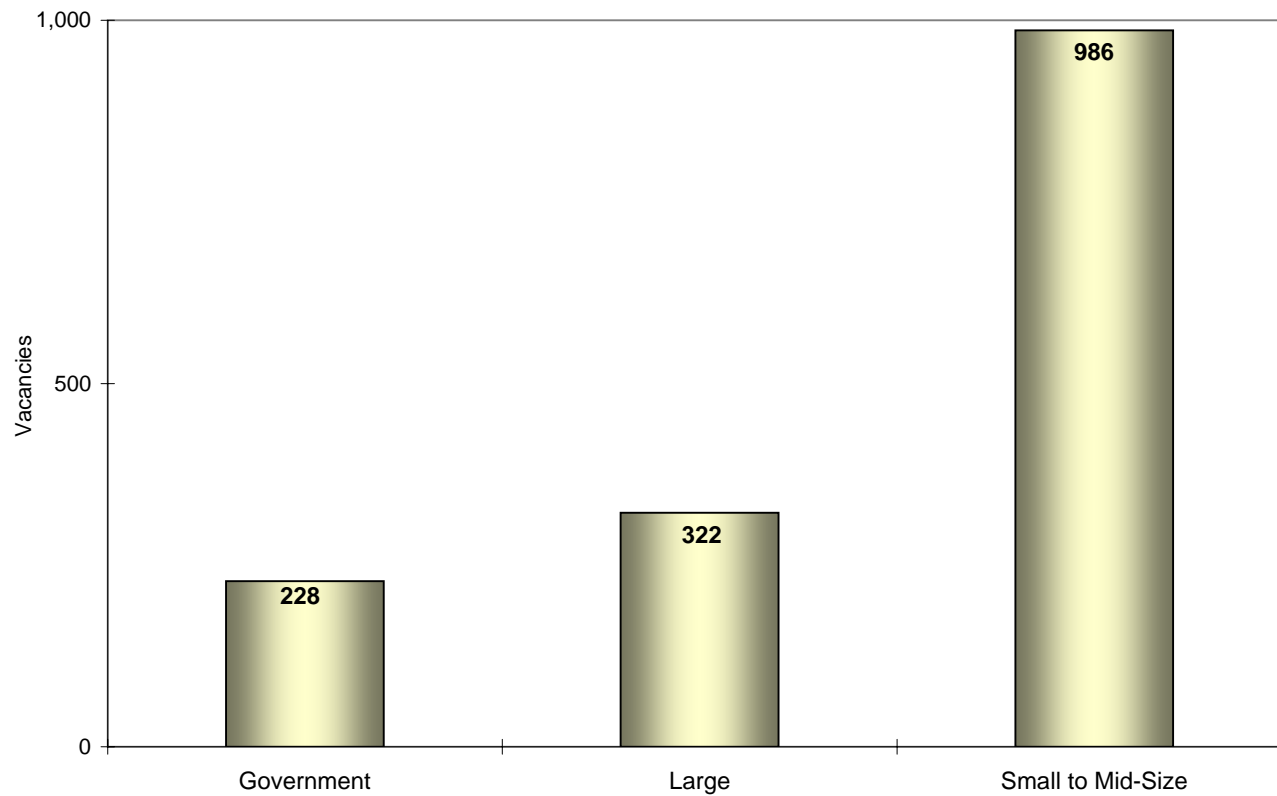
Estimated Vacancies by NAICS Supersectors

The North American Industry Classification System (NAICS) classifies organizations into different industries based upon how the organization produces goods and services. The 20 NAICS sectors have been combined into twelve groups of supersectors for this survey as shown in the chart on this page.

Health care and social assistance, which had 124 estimated vacancies in last year's survey, offers the most openings this year with 281. Government supplied the most job opportunities last winter and the fifth most this survey. These two supersectors, along with leisure and hospitality, trade, transportation and utilities, and professional and business services, make up over 84 percent of Pueblo county's estimated vacancies. All groups of supersectors report more job openings this survey compared to the last.



Estimated Vacancies by Employer Size



Employer Sizes:

Small to Mid-Size = Firms with less than 200 employees

Large = Firms with 200 or more employees

Pueblo County Occupational Employment Statistics (OES) Wage Data (Nov. 2004 wages based on data released Nov. 2005)

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
11-1021	General and Operations Managers	\$18.65	\$35.98	\$44.64	\$15.97	\$22.50	\$30.67	\$42.64	\$65.03
11-2022	Sales Managers	\$25.40	\$43.60	\$52.70	\$21.32	\$28.99	\$33.96	\$56.20	†
11-3011	Administrative Services Managers	\$20.54	\$28.82	\$32.95	\$19.09	\$22.10	\$26.61	\$36.72	\$41.87
11-3031	Financial Managers	\$23.03	\$32.61	\$37.40	\$21.92	\$24.32	\$29.51	\$38.56	\$44.55
11-3051	Industrial Production Managers	\$20.24	\$32.83	\$39.13	\$18.93	\$21.57	\$34.45	\$41.17	\$46.18
11-9051	Food Service Managers	\$14.31	\$19.79	\$22.53	\$13.27	\$15.06	\$17.80	\$23.74	\$28.75
11-9111	Medical and Health Services Managers	\$24.17	\$38.91	\$46.28	\$20.01	\$28.79	\$36.70	\$44.54	\$55.81
11-9151	Social and Community Service Managers	\$12.46	\$20.86	\$25.06	\$11.37	\$13.72	\$19.06	\$26.71	\$33.46
11-9199	Managers, All Other	\$23.65	\$36.77	\$43.34	\$21.84	\$26.25	\$36.18	\$44.62	\$57.49
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$12.83	\$18.48	\$21.31	\$11.89	\$13.50	\$17.61	\$20.86	\$29.44
13-1051	Cost Estimators	\$14.72	\$21.37	\$24.70	\$13.35	\$17.18	\$20.65	\$25.35	\$32.32
13-1072	Compensation, Benefits, and Job Analysis Specialists	\$14.59	\$21.27	\$24.61	\$13.65	\$15.44	\$18.67	\$28.62	\$32.51
13-1073	Training and Development Specialists	\$12.32	\$17.22	\$19.67	\$11.71	\$13.14	\$16.71	\$20.97	\$25.04
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	\$15.55	\$19.46	\$21.41	\$14.90	\$16.38	\$18.79	\$21.54	\$26.08
13-1199	Business Operations Specialists, All Other	\$18.14	\$26.05	\$30.01	\$17.14	\$20.73	\$25.91	\$31.68	\$36.37
13-2011	Accountants and Auditors	\$16.16	\$21.55	\$24.25	\$14.67	\$17.82	\$20.74	\$25.22	\$30.15
13-2072	Loan Officers	\$17.00	\$33.35	\$41.52	\$17.07	\$19.22	\$27.29	\$38.32	\$65.17
15-1041	Computer Support Specialists	\$13.29	\$19.15	\$22.09	\$11.95	\$14.68	\$17.87	\$20.73	\$24.75
15-1051	Computer Systems Analysts	\$18.86	\$25.96	\$29.50	\$17.80	\$21.05	\$26.99	\$31.21	\$33.93
15-1099	Computer Specialists, All Other	\$16.89	\$25.13	\$29.26	\$15.56	\$20.27	\$25.56	\$30.92	\$34.41
17-1022	Surveyors	\$11.24	\$20.59	\$25.27	\$9.60	\$13.19	\$19.41	\$27.74	\$33.90
17-2051	Civil Engineers	\$22.15	\$31.25	\$35.80	\$20.20	\$24.60	\$30.61	\$37.37	\$45.05
17-2071	Electrical Engineers	\$25.32	\$33.41	\$37.45	\$19.84	\$29.77	\$34.34	\$39.76	\$43.74
17-2141	Mechanical Engineers	\$23.03	\$30.41	\$34.10	\$19.16	\$27.86	\$31.29	\$34.88	\$40.95

* annual wage data

† insufficient wage data

Pueblo County OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 2

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
17-3011	Architectural and Civil Drafters	\$12.79	\$17.96	\$20.54	\$11.26	\$14.59	\$17.37	\$20.21	\$29.01
17-3029	Engineering Technicians, Except Drafters, All Other	\$15.59	\$20.80	\$23.40	\$14.85	\$16.19	\$18.89	\$25.04	\$30.71
21-1012	Educational, Vocational, and School Counselors	\$18.37	\$25.44	\$28.97	\$16.57	\$21.18	\$25.86	\$30.73	\$34.05
21-1015	Rehabilitation Counselors	\$10.57	\$16.81	\$19.93	\$8.41	\$12.09	\$14.03	\$20.20	\$30.49
21-1022	Medical and Public Health Social Workers	\$15.65	\$18.95	\$20.60	\$14.94	\$16.49	\$18.44	\$20.78	\$23.50
21-1093	Social and Human Service Assistants	\$8.21	\$12.68	\$14.92	\$6.41	\$10.16	\$12.46	\$15.36	\$19.14
21-1099	Community and Social Service Specialists, All Other	\$14.50	\$16.60	\$17.65	\$13.99	\$14.94	\$16.51	\$18.72	\$20.66
23-1011	Lawyers	\$22.00	\$35.81	\$42.72	\$19.56	\$24.98	\$31.73	\$41.33	\$53.69
25-2011	Preschool Teachers, Except Special Education	\$8.19	\$10.62	\$11.83	\$7.59	\$8.72	\$10.14	\$12.06	\$13.50
25-3021	Self-Enrichment Education Teachers	\$7.45	\$11.84	\$14.04	\$7.22	\$7.96	\$9.52	\$13.21	\$23.07
25-4021	Librarians	\$16.58	\$22.37	\$25.27	\$15.17	\$18.21	\$22.39	\$25.81	\$29.05
25-4031	Library Technicians	\$7.82	\$13.30	\$16.04	\$7.15	\$8.85	\$12.22	\$18.77	\$20.70
* 25-9041	Teacher Assistants	\$16,854	\$23,012	\$26,091	\$15,549	\$18,253	\$23,591	\$27,099	\$30,633
27-1023	Floral Designers	\$6.00	\$9.07	\$10.60	\$5.82	\$6.58	\$8.86	\$10.80	\$13.81
27-1024	Graphic Designers	\$9.91	\$13.70	\$15.60	\$9.22	\$10.67	\$12.67	\$17.63	\$20.29
27-3031	Public Relations Specialists	\$8.76	\$17.76	\$22.25	\$8.04	\$9.78	\$16.78	\$21.24	\$34.71
29-1021	Dentists, General	\$31.34	\$39.43	\$43.48	\$29.06	\$30.52	\$32.95	\$35.38	\$55.63
29-1031	Dietitians and Nutritionists	\$16.49	\$20.43	\$22.40	\$15.18	\$17.39	\$19.82	\$22.29	\$27.76
29-1051	Pharmacists	\$32.71	\$39.09	\$42.28	\$30.35	\$36.44	\$40.29	\$44.10	\$49.55
29-1071	Physician Assistants	\$30.67	\$31.40	\$31.76	\$28.30	\$29.50	\$31.42	\$33.33	\$34.49
29-1111	Registered Nurses	\$18.76	\$24.27	\$27.03	\$17.78	\$20.91	\$24.48	\$27.64	\$32.12
29-1122	Occupational Therapists	\$22.96	\$27.05	\$29.09	\$21.38	\$23.39	\$25.94	\$29.41	\$35.66
29-1123	Physical Therapists	\$18.66	\$27.67	\$32.18	\$15.81	\$21.80	\$25.95	\$31.40	\$34.98
29-1127	Speech-Language Pathologists	\$22.36	\$27.27	\$29.73	\$20.32	\$23.38	\$26.67	\$31.43	\$34.84
29-1131	Veterinarians	\$16.75	\$28.15	\$33.85	\$15.66	\$17.70	\$25.40	\$33.28	\$44.53

* annual wage data

† insufficient wage data

Pueblo County OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 3

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
29-2041	Emergency Medical Technicians and Paramedics	\$10.12	\$16.01	\$18.95	\$9.46	\$10.77	\$14.63	\$22.18	\$25.81
29-2052	Pharmacy Technicians	\$10.84	\$13.08	\$14.20	\$9.90	\$11.53	\$13.19	\$15.01	\$16.43
29-2055	Surgical Technologists	\$14.47	\$17.99	\$19.75	\$13.72	\$15.66	\$18.40	\$20.36	\$21.54
29-2061	Licensed Practical and Licensed Vocational Nurses	\$12.06	\$14.70	\$16.02	\$11.62	\$13.08	\$14.88	\$16.43	\$17.49
29-2071	Medical Records and Health Information Technicians	\$9.88	\$15.73	\$18.66	\$8.82	\$11.21	\$15.86	\$19.78	\$22.65
31-1011	Home Health Aides	\$6.95	\$8.37	\$9.08	\$6.57	\$7.21	\$8.03	\$9.53	\$11.27
31-1012	Nursing Aides, Orderlies, and Attendants	\$8.57	\$10.01	\$10.73	\$7.89	\$8.90	\$9.88	\$10.92	\$12.73
31-2021	Physical Therapist Assistants	\$15.10	\$17.15	\$18.18	\$14.08	\$14.87	\$16.17	\$18.19	\$21.24
31-9091	Dental Assistants	\$9.69	\$11.08	\$11.77	\$8.98	\$9.53	\$10.44	\$12.31	\$14.80
31-9092	Medical Assistants	\$9.51	\$12.12	\$13.43	\$9.08	\$10.06	\$11.86	\$14.29	\$16.26
31-9099	Healthcare Support Workers, All Other	\$7.02	\$12.61	\$15.41	\$6.56	\$7.69	\$12.04	\$17.91	\$20.12
33-1011	First-Line Supervisors/Managers of Correctional Officers	\$24.38	\$28.40	\$30.42	\$23.27	\$25.88	\$29.09	\$31.80	\$33.43
33-1012	First-Line Supervisors/Managers of Police and Detectives	\$27.78	\$35.80	\$39.80	\$25.51	\$30.66	\$37.18	\$41.48	\$44.13
33-3012	Correctional Officers and Jailers	\$16.79	\$20.58	\$22.47	\$15.39	\$17.84	\$20.56	\$23.90	\$26.09
33-3021	Detectives and Criminal Investigators	\$25.41	\$32.20	\$35.60	\$21.05	\$28.56	\$33.09	\$38.28	\$41.56
33-9032	Security Guards	\$7.41	\$11.68	\$13.81	\$7.20	\$8.03	\$11.22	\$14.87	\$18.49
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	\$5.90	\$6.37	\$6.61	\$5.46	\$5.76	\$6.26	\$6.76	\$8.23
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	\$9.37	\$14.66	\$17.30	\$8.86	\$10.25	\$12.79	\$18.77	\$24.83
35-2011	Cooks, Fast Food	\$6.04	\$6.79	\$7.16	\$5.59	\$5.92	\$6.47	\$7.01	\$9.43
35-2012	Cooks, Institution and Cafeteria	\$7.61	\$10.73	\$12.29	\$7.28	\$8.29	\$10.44	\$12.99	\$15.32
35-2014	Cooks, Restaurant	\$7.49	\$8.84	\$9.51	\$7.16	\$7.72	\$8.62	\$9.94	\$11.18
35-2021	Food Preparation Workers	\$6.96	\$8.43	\$9.17	\$6.51	\$7.28	\$8.12	\$9.55	\$11.16
35-3011	Bartenders	\$5.94	\$7.01	\$7.54	\$5.52	\$5.86	\$6.44	\$7.12	\$8.30

* annual wage data

† insufficient wage data

Pueblo County OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 4

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$5.91	\$7.04	\$7.60	\$5.52	\$5.91	\$6.55	\$7.69	\$9.45
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$5.86	\$7.44	\$8.23	\$5.55	\$6.04	\$6.93	\$8.74	\$10.42
35-3031	Waiters and Waitresses	\$5.92	\$7.58	\$8.40	\$5.50	\$5.83	\$6.39	\$7.41	\$12.34
35-3041	Food Servers, Nonrestaurant	\$6.53	\$7.84	\$8.50	\$6.01	\$6.99	\$7.77	\$8.55	\$10.20
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$5.92	\$7.56	\$8.38	\$5.58	\$6.04	\$6.82	\$8.28	\$12.04
35-9021	Dishwashers	\$5.99	\$6.58	\$6.88	\$5.56	\$5.89	\$6.45	\$7.08	\$8.31
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$5.93	\$7.10	\$7.69	\$5.60	\$6.09	\$6.92	\$8.07	\$8.83
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	\$9.45	\$15.08	\$17.90	\$8.49	\$10.54	\$12.59	\$19.04	\$26.92
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	\$13.52	\$20.73	\$24.34	\$12.47	\$14.43	\$18.93	\$28.33	\$32.12
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$6.47	\$9.77	\$11.42	\$5.97	\$7.14	\$9.50	\$11.97	\$14.03
37-2012	Maids and Housekeeping Cleaners	\$5.92	\$7.31	\$8.00	\$5.59	\$6.07	\$6.88	\$8.50	\$10.00
37-3011	Landscaping and Groundskeeping Workers	\$6.76	\$9.97	\$11.57	\$6.22	\$7.37	\$9.06	\$12.37	\$15.48
39-1021	First-Line Supervisors/Managers of Personal Service Workers	\$10.55	\$13.90	\$15.57	\$9.44	\$11.78	\$13.85	\$16.07	\$18.29
39-2021	Nonfarm Animal Caretakers	\$7.26	\$9.15	\$10.10	\$6.91	\$7.56	\$8.58	\$10.70	\$12.75
39-3091	Amusement and Recreation Attendants	\$5.89	\$7.18	\$7.83	\$5.48	\$5.84	\$6.43	\$7.75	\$11.76
39-3099	Entertainment Attendants and Related Workers, All Other	\$8.17	\$10.35	\$11.44	\$7.59	\$8.66	\$10.01	\$11.88	\$13.84
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$8.80	\$10.95	\$12.03	\$8.05	\$9.08	\$10.01	\$10.94	\$16.25
39-9011	Child Care Workers	\$6.31	\$8.22	\$9.18	\$5.88	\$6.84	\$7.86	\$9.44	\$11.89
39-9021	Personal and Home Care Aides	\$6.02	\$7.38	\$8.06	\$5.79	\$6.57	\$7.55	\$8.27	\$8.75
39-9031	Fitness Trainers and Aerobics Instructors	\$9.43	\$11.74	\$12.89	\$8.96	\$10.13	\$11.65	\$13.05	\$14.67

* annual wage data

† insufficient wage data

Pueblo County OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 5

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
39-9032	Recreation Workers	\$7.63	\$9.14	\$9.89	\$7.25	\$7.82	\$8.76	\$10.18	\$11.03
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	\$11.67	\$18.82	\$22.40	\$10.93	\$13.14	\$16.41	\$21.14	\$31.60
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	\$14.23	\$27.93	\$34.78	\$12.94	\$15.78	\$23.99	\$32.21	\$52.72
41-2011	Cashiers	\$6.63	\$8.54	\$9.49	\$6.10	\$7.11	\$8.00	\$9.07	\$13.14
41-2021	Counter and Rental Clerks	\$6.54	\$10.33	\$12.22	\$6.09	\$7.02	\$8.34	\$12.26	\$17.98
41-2022	Parts Salespersons	\$8.97	\$12.30	\$13.97	\$8.57	\$9.55	\$11.26	\$13.30	\$16.81
41-2031	Retail Salespersons	\$6.98	\$11.31	\$13.48	\$6.51	\$7.60	\$9.42	\$13.03	\$19.11
41-3011	Advertising Sales Agents	\$11.57	\$21.55	\$26.54	\$11.01	\$12.10	\$15.84	\$28.95	\$42.17
41-3021	Insurance Sales Agents	\$10.05	\$17.81	\$21.69	\$9.47	\$10.62	\$13.52	\$18.52	\$30.99
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$12.49	\$39.76	\$53.40	\$12.00	\$13.98	\$23.48	\$62.26	†
41-3099	Sales Representatives, Services, All Other	\$12.44	\$19.20	\$22.59	\$11.46	\$14.34	\$19.25	\$23.60	\$27.96
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$14.20	\$25.75	\$31.52	\$12.91	\$15.56	\$22.40	\$28.32	\$51.78
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$12.50	\$22.90	\$28.11	\$10.50	\$15.11	\$19.58	\$26.35	\$36.20
41-9099	Sales and Related Workers, All Other	\$7.49	\$14.62	\$18.19	\$7.22	\$8.08	\$14.55	\$18.97	\$24.00
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	\$12.68	\$19.18	\$22.43	\$10.81	\$14.69	\$17.68	\$23.58	\$28.73
43-2011	Switchboard Operators, Including Answering Service	\$6.38	\$8.78	\$9.98	\$6.04	\$6.69	\$8.23	\$10.23	\$13.29
43-3011	Bill and Account Collectors	\$8.82	\$11.33	\$12.59	\$8.22	\$9.29	\$11.08	\$12.96	\$15.19
43-3021	Billing and Posting Clerks and Machine Operators	\$9.38	\$11.14	\$12.03	\$8.81	\$9.62	\$10.67	\$12.27	\$14.01
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$7.72	\$12.31	\$14.60	\$6.37	\$9.26	\$12.09	\$15.19	\$18.51
43-3051	Payroll and Timekeeping Clerks	\$10.07	\$14.21	\$16.28	\$9.39	\$10.91	\$13.98	\$17.13	\$20.02
43-3071	Tellers	\$9.00	\$10.68	\$11.52	\$8.50	\$9.23	\$10.35	\$12.17	\$13.56
43-4051	Customer Service Representatives	\$8.77	\$11.71	\$13.17	\$8.12	\$9.33	\$10.99	\$13.32	\$16.91

* annual wage data

† insufficient wage data

Pueblo County OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 6

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
43-4071	File Clerks	\$5.96	\$9.29	\$10.95	\$5.69	\$6.47	\$9.58	\$11.03	\$13.23
43-4081	Hotel, Motel, and Resort Desk Clerks	\$6.26	\$7.61	\$8.29	\$5.92	\$6.77	\$7.56	\$8.34	\$9.91
43-4111	Interviewers, Except Eligibility and Loan	\$9.71	\$11.71	\$12.71	\$9.20	\$10.06	\$11.47	\$12.86	\$13.76
43-4131	Loan Interviewers and Clerks	\$11.96	\$17.73	\$20.62	\$11.19	\$13.04	\$17.36	\$21.45	\$26.14
43-4141	New Accounts Clerks	\$9.80	\$12.84	\$14.36	\$9.30	\$10.17	\$11.99	\$14.75	\$18.83
43-4151	Order Clerks	\$9.06	\$11.62	\$12.90	\$8.51	\$9.43	\$10.81	\$13.44	\$16.44
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$10.78	\$13.89	\$15.45	\$9.79	\$11.69	\$13.85	\$16.06	\$17.96
43-4171	Receptionists and Information Clerks	\$7.13	\$9.74	\$11.05	\$6.83	\$7.78	\$9.45	\$11.18	\$13.73
43-4199	Information and Record Clerks, All Other	\$10.80	\$16.52	\$19.39	\$9.70	\$12.28	\$15.95	\$20.09	\$24.83
43-5031	Police, Fire, and Ambulance Dispatchers	\$14.91	\$16.78	\$17.71	\$14.07	\$15.04	\$16.64	\$18.89	\$20.56
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$10.56	\$15.34	\$17.73	\$9.60	\$11.58	\$15.28	\$18.96	\$21.45
43-5041	Meter Readers, Utilities	\$10.34	\$14.07	\$15.93	\$9.48	\$11.05	\$13.55	\$16.77	\$20.09
43-5052	Postal Service Mail Carriers	\$18.11	\$21.96	\$23.88	\$17.36	\$19.55	\$22.58	\$24.92	\$26.32
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$14.12	\$20.78	\$24.10	\$11.51	\$17.84	\$22.79	\$25.02	\$26.36
43-5061	Production, Planning, and Expediting Clerks	\$13.03	\$18.38	\$21.05	\$11.80	\$14.97	\$18.72	\$22.14	\$25.38
43-5071	Shipping, Receiving, and Traffic Clerks	\$7.58	\$11.31	\$13.17	\$7.18	\$8.38	\$10.16	\$13.14	\$16.30
43-5081	Stock Clerks and Order Fillers	\$7.55	\$10.94	\$12.63	\$7.07	\$8.46	\$10.39	\$13.54	\$15.98
43-6011	Executive Secretaries and Administrative Assistants	\$11.08	\$16.83	\$19.70	\$9.70	\$12.71	\$16.99	\$20.51	\$24.22
43-6012	Legal Secretaries	\$9.88	\$12.27	\$13.46	\$9.21	\$9.82	\$10.83	\$13.01	\$19.09
43-6013	Medical Secretaries	\$9.24	\$11.18	\$12.15	\$8.74	\$9.54	\$10.77	\$12.68	\$14.72
43-6014	Secretaries, Except Legal, Medical, and Executive	\$8.31	\$11.70	\$13.40	\$7.29	\$9.39	\$11.49	\$14.15	\$16.45
43-9011	Computer Operators	\$13.73	\$16.29	\$17.57	\$12.44	\$14.55	\$16.00	\$17.55	\$21.09
43-9021	Data Entry Keyers	\$7.22	\$9.66	\$10.87	\$7.00	\$7.93	\$9.68	\$11.06	\$12.83
43-9041	Insurance Claims and Policy Processing Clerks	\$9.77	\$12.88	\$14.43	\$9.20	\$9.94	\$11.52	\$15.63	\$19.41

* annual wage data

† insufficient wage data

Pueblo County OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 7

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
43-9061	Office Clerks, General	\$6.76	\$10.32	\$12.11	\$6.21	\$7.64	\$9.88	\$12.53	\$15.47
43-9071	Office Machine Operators, Except Computer	\$8.54	\$11.60	\$13.13	\$7.13	\$9.67	\$11.53	\$13.35	\$15.99
43-9199	Office and Administrative Support Workers, All Other	\$10.79	\$14.57	\$16.45	\$9.80	\$12.08	\$14.71	\$17.12	\$19.85
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	\$16.32	\$21.46	\$24.03	\$15.05	\$17.73	\$21.19	\$25.22	\$28.30
47-2021	Brickmasons and Blockmasons	\$15.70	\$19.18	\$20.92	\$14.73	\$17.28	\$19.38	\$21.48	\$24.55
47-2031	Carpenters	\$9.78	\$13.47	\$15.32	\$8.86	\$10.89	\$12.91	\$16.03	\$19.64
47-2051	Cement Masons and Concrete Finishers	\$10.81	\$13.10	\$14.24	\$10.08	\$11.25	\$12.69	\$14.86	\$16.93
47-2061	Construction Laborers	\$8.55	\$11.43	\$12.87	\$7.85	\$9.12	\$10.69	\$13.07	\$16.69
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$12.59	\$15.86	\$17.50	\$11.86	\$13.31	\$15.58	\$18.52	\$20.72
47-2073	Operating Engineers and Other Construction Equipment Operators	\$11.39	\$15.43	\$17.45	\$10.90	\$12.57	\$15.02	\$18.46	\$21.00
47-2081	Drywall and Ceiling Tile Installers	\$12.31	\$17.10	\$19.49	\$10.74	\$14.27	\$17.15	\$20.56	\$22.93
47-2111	Electricians	\$11.29	\$19.22	\$23.19	\$8.61	\$14.68	\$20.51	\$24.60	\$27.08
47-2141	Painters, Construction and Maintenance	\$10.03	\$13.45	\$15.16	\$9.16	\$10.84	\$13.87	\$15.71	\$16.95
47-2152	Plumbers, Pipefitters, and Steamfitters	\$11.17	\$16.45	\$19.08	\$10.90	\$12.18	\$15.50	\$20.38	\$25.00
47-2181	Roofers	\$9.50	\$13.57	\$15.60	\$8.16	\$11.02	\$13.02	\$15.71	\$18.95
47-3016	Helpers--Roofers	\$6.07	\$7.48	\$8.19	\$5.82	\$6.47	\$7.54	\$8.59	\$9.56
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$16.43	\$23.71	\$27.35	\$14.81	\$18.80	\$24.15	\$27.34	\$33.15
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$11.51	\$15.89	\$18.08	\$10.33	\$12.49	\$14.56	\$19.84	\$22.37
49-3021	Automotive Body and Related Repairers	\$7.98	\$13.48	\$16.23	\$6.96	\$9.30	\$12.08	\$16.43	\$22.08
49-3023	Automotive Service Technicians and Mechanics	\$10.16	\$17.16	\$20.66	\$9.02	\$11.58	\$16.45	\$21.27	\$26.55
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$12.68	\$16.56	\$18.49	\$11.75	\$14.01	\$16.35	\$19.42	\$21.67
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$13.81	\$17.03	\$18.63	\$12.66	\$14.72	\$16.41	\$19.10	\$23.18
49-3093	Tire Repairers and Changers	\$7.87	\$12.38	\$14.64	\$7.47	\$8.35	\$10.00	\$18.36	\$20.53

* annual wage data

† insufficient wage data

Pueblo County OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 8

SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$13.57	\$17.00	\$18.72	\$12.43	\$14.71	\$17.29	\$19.60	\$21.12
49-9042	Maintenance and Repair Workers, General	\$8.24	\$13.36	\$15.93	\$7.32	\$9.59	\$12.97	\$16.72	\$20.48
49-9051	Electrical Power-Line Installers and Repairers	\$21.02	\$24.26	\$25.88	\$17.93	\$22.67	\$24.73	\$26.80	\$28.96
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	\$8.64	\$12.07	\$13.79	\$7.45	\$10.07	\$12.34	\$14.47	\$16.44
49-9098	Helpers--Installation, Maintenance, and Repair Workers	\$7.84	\$10.23	\$11.43	\$6.68	\$8.99	\$10.63	\$12.10	\$13.15
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$9.55	\$16.01	\$19.23	\$9.11	\$9.98	\$13.89	\$22.01	\$26.37
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	\$12.42	\$19.67	\$23.30	\$11.69	\$13.61	\$18.09	\$24.09	\$31.63
51-3011	Bakers	\$7.18	\$9.61	\$10.82	\$6.70	\$7.69	\$8.88	\$10.91	\$14.60
51-3021	Butchers and Meat Cutters	\$7.52	\$11.23	\$13.08	\$7.13	\$7.70	\$9.91	\$13.51	\$18.84
51-3092	Food Batchmakers	\$5.87	\$7.85	\$8.83	\$5.55	\$6.01	\$6.78	\$9.86	\$11.73
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$11.87	\$15.97	\$18.02	\$11.33	\$12.60	\$15.12	\$17.39	\$24.36
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$10.62	\$14.74	\$16.81	\$9.62	\$11.52	\$14.49	\$18.50	\$20.50
51-4041	Machinists	\$13.46	\$17.03	\$18.81	\$12.34	\$14.62	\$17.10	\$19.95	\$21.62
51-4121	Welders, Cutters, Solderers, and Brazers	\$10.57	\$13.76	\$15.36	\$9.59	\$11.38	\$13.17	\$16.11	\$19.21
51-5023	Printing Machine Operators	\$9.39	\$13.96	\$16.25	\$9.02	\$10.31	\$13.71	\$17.21	\$20.38
51-6011	Laundry and Dry-Cleaning Workers	\$6.11	\$8.33	\$9.44	\$5.88	\$6.64	\$8.02	\$9.59	\$10.71
51-8021	Stationary Engineers and Boiler Operators	\$14.72	\$21.81	\$25.35	\$12.78	\$17.12	\$20.95	\$26.00	\$32.88
51-8031	Water and Liquid Waste Treatment Plant and System Operators	\$8.12	\$15.70	\$19.48	\$7.83	\$8.67	\$17.70	\$20.34	\$21.98
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$12.27	\$16.49	\$18.59	\$10.86	\$14.13	\$15.75	\$17.55	\$23.82
51-9198	Helpers--Production Workers	\$7.42	\$8.96	\$9.72	\$7.05	\$7.54	\$8.33	\$10.01	\$11.81
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	\$13.89	\$22.74	\$27.17	\$12.34	\$16.02	\$21.21	\$27.65	\$38.13

* annual wage data

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Pueblo County OES Wage Data (Nov. 2004 wages based on data released Nov. 2005) – Page 9

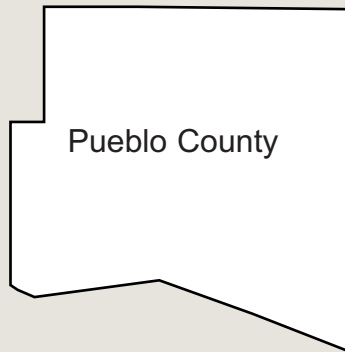
SOC Code	SOC Occupational Title	Average Wages			Percentile Distribution				
		Entry-Level	Overall	Experienced	10th	25th	50th	75th	90th
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle	\$11.94	\$20.09	\$24.17	\$10.42	\$13.56	\$19.75	\$25.85	\$31.15
53-3022	Bus Drivers, School	\$8.32	\$11.52	\$13.13	\$6.73	\$9.72	\$11.54	\$13.14	\$15.47
53-3031	Driver/Sales Workers	\$6.13	\$9.76	\$11.58	\$5.79	\$6.31	\$8.06	\$12.18	\$15.89
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$11.53	\$15.27	\$17.14	\$11.06	\$12.31	\$14.87	\$18.26	\$20.63
53-3033	Truck Drivers, Light or Delivery Services	\$8.60	\$13.34	\$15.70	\$7.87	\$9.82	\$12.39	\$17.04	\$20.34
53-3041	Taxi Drivers and Chauffeurs	\$6.68	\$8.79	\$9.85	\$6.18	\$6.97	\$7.62	\$8.26	\$17.98
53-6031	Service Station Attendants	\$7.24	\$8.92	\$9.76	\$6.96	\$7.67	\$8.85	\$10.13	\$11.00
53-7032	Excavating and Loading Machine and Dragline Operators	\$15.11	\$17.30	\$18.39	\$14.17	\$15.18	\$16.86	\$19.75	\$21.21
53-7061	Cleaners of Vehicles and Equipment	\$6.96	\$9.05	\$10.09	\$6.43	\$7.41	\$8.40	\$10.24	\$13.60
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$7.49	\$9.90	\$11.10	\$7.18	\$7.85	\$9.17	\$11.21	\$14.31
53-7064	Packers and Packagers, Hand	\$6.96	\$9.78	\$11.19	\$6.62	\$7.42	\$9.50	\$12.42	\$13.46
53-7081	Refuse and Recyclable Material Collectors	\$7.49	\$11.82	\$13.99	\$7.15	\$8.31	\$10.66	\$15.53	\$18.27
53-7199	Material Moving Workers, All Other	\$10.62	\$14.09	\$15.82	\$7.98	\$13.59	\$15.09	\$16.43	\$17.25

* annual wage data

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